Role details

<table>
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<tr>
<th>Job ad reference</th>
<th>Role title</th>
<th>Closing Date</th>
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<tbody>
<tr>
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<td>Undergraduate Student in Nursing (USIN)</td>
<td>Nurse Grade 2</td>
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<tr>
<td>Classification</td>
<td>Salary</td>
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<tr>
<td>Status</td>
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<td>Unit/Branch</td>
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<td>Nursing &amp; Midwifery</td>
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<tr>
<td>Contact name</td>
<td>Lynn Turner</td>
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<td>Location</td>
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Your employer - Sunshine Coast Hospital and Health Service

The Sunshine Coast Hospital and Health Service (SCHHS) is a dynamic health service provider that operates in an environment where quality patient care is paramount. Our vision, as a health service, is to provide health and wellbeing through exceptional care.

We are a high performing Hospital and Health Service (HHS) and proud of our reputation within the Queensland public health sector. Our performance is underpinned by a culture of innovation, education, training and research. Our structure is based on a devolved model featuring service groups with responsibility for defined clinical specialty areas and encompasses services delivered from facilities based at Nambour, Gympie, Caloundra, Maleny and community locations across the Sunshine Coast.

Our Board provides strategic direction and governance of the SCHHS. We are preparing to enter into an unprecedented growth phase with the development of the $1.8b Sunshine Coast Public University Hospital (SCPUH) which will open in late 2016 with about 450 beds, growing to 738 beds by 2021.

Our performance and behaviour is guided by the Queensland Public Service’s values of Customers first, Ideas into action, Unleash potential, Be courageous and Empower people.

Please visit our website for additional information about the Sunshine Coast Hospital and Health Service.


Your opportunity

The Undergraduate Student in Nursing (USIN) assists with the provision of person centred nursing care under the supervision of the Registered Nurse (RN) or Registered Midwife (RM). Nursing and Midwifery Services in the SCHHS have a commitment to deliver exceptional person centred care in an environment that supports opportunity, learning and excellence.

Our services operate in a number of facilities 24 hours per day seven days per week with the aim to:

- Ensure a comprehensive and complete healthcare service is provided for patients, visitors and staff.
- Offer an exceptional training program for staff with strong links to academic partners.
- Deliver an innovative service by contributing to research and utilising best practice.

Great state. Great opportunity.
Provide a multidisciplinary team approach focusing on transparency and open communication.

Vision for the public service

The Queensland Public Service (QPS) is transforming to a more values-led way of working. The following **five values statements** underpin behaviours that will support and enable better ways of working and result in better outcomes for our community.

- **Customers first**
  - Know your customers
  - Deliver what matters
  - Make decisions with empathy

- **Ideas into action**
  - Challenge the norm and suggest solutions
  - Encourage and embrace new ideas
  - Work across boundaries

- **Unleash potential**
  - Expect greatness
  - Lead and set clear expectations
  - Seek, provide and act on feedback

- **Be courageous**
  - Own your actions, successes and mistakes
  - Take calculated risks
  - Act with transparency

- **Empower people**
  - Lead, empower and trust
  - Play to everyone’s strengths
  - Develop yourself and those around you

Your role

- Fulfil the responsibilities of this role in accordance with Queensland Public Service Values.
- Contribute to positive patient outcomes by undertaking tasks that support nursing care activity as delegated by the Registered Nurse (RN/RM)
- Take responsibility for working within the scope of the USIN role
- Take responsibility for effective and timely communication with members of the team, patients, and their carers.
- Participate in the performance appraisal process to facilitate practice and professional development.
- Follow defined service quality standards, occupational health and safety policies, and procedures relating to the work being undertaken in order to ensure high quality, safe services, and workplaces.

Mandatory qualifications/Professional registration/Other requirements

- Proof of enrolment in an undergraduate nursing course leading to registration with the Australian Health Practitioner Regulation Agency.
- Applicants must have successfully completed the first year full-time equivalent of their nursing studies including all theoretical and clinical competencies and must have at least two semesters of study remaining.
- Previous healthcare service is desirable
- Health Care Workers in Queensland Health whose occupation poses a potential risk of exposure to blood or body fluids must be immunised against Hepatitis B according to the National Health and Medical Research Council Australian Immunisation Handbook and the Queensland Health Infection Control Guidelines.
• Aged care check - Potential applicants are advised that the Aged Care Act 1997 requires Queensland Health employees and volunteers of aged care services to have a current National Police Certificate. Queensland Health will facilitate the applicants obtaining the above check.

• Aged care – key personnel check - "Potential applicants are advised that section 63-1A of the Aged Care Act 1997 requires Queensland Health to: (a) Seek a criminal conviction record report from the Australian Federal Police; and (b) Conduct a search of bankruptcy records; and (c) Conduct previous employment and referee checks”. Your appointment to the position is subject to a favourable aged care service clearance. Queensland Health will meet the cost of this check.

How you will be assessed?

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under ‘Your role’, the ideal applicant will be someone who can demonstrate the following:

• Ability to assist clients with activities of daily living and other tasks as delegated by the Registered Nurse
• Ability to work effectively with clients, colleagues and the multidisciplinary team
• Ability to work within the scope of the USIN role
• Ability to effectively communicate information verbally and in writing
• Ability to use or learn to use information systems appropriate to the position
• Willingness to undertake education as required by the role

Your application

Please provide the following information to the panel to assess your suitability:

• Your current CV or resume, including the names and contact details of two referees. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor
• Cover letter
• A short response (maximum 1-2 pages) on how your experience, abilities, knowledge and personal qualities are relevant for the role, taking into account the Key Skill Attributes.

How to apply

• Your application should be submitted via email sc-eso-nursingmidwifery@health.qld.gov.au by the closing date. For new employees, including those from other Queensland Hospital and Health Services please attach:
  o Certified copies of your proof of identity (2 Forms: Driver’s Licence/Proof of Age Card and Passport or Birth Certificate)
  o Certified copies of your qualifications
  o Evidence of Hepatitis B vaccination or proof that you are not susceptible to Hepatitis B infection
• Hand delivered applications will not be accepted.
• All calls relating to the status of your application once the job has closed should be directed to the contact officer on the role description.

Additional information

• Applications remain current for 12 months
• Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services that involve children will require a blue card, unless otherwise exempt.
• Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.
• Only applications from candidates will be accepted; applications that may result in an agency fee will not be considered.
• All relevant health professionals, who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child safety services, Department of Communities.
• Applicants will be required to give a statement of their employment as a lobbyist (http://www.psc.qld.gov.au/publications/assets/policies/lobbyist-disclosure-policy.pdf) within one month of taking up the appointment.
• Applicants may be required to travel and work across the Sunshine Coast Hospital and Health Service.
• Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in section 571 of the Workers’ Compensation and Rehabilitation Act 2003.